



GENERAL BUSINESS OWNER ACTION PLAN (1st November 2019)

【Matters related to improving the employment and measures to support next generation】





**[MATTER ABOUT MAINTENANCE OF
EMPLOYMENTENVIRONMENT]**



【 MATTER ABOUT MAINTENANCE OF EMPLOYMENTENVIRONMENT】

- Establishment of an employment environment to support the balance between occupational life and family life of pregnant workers and workers raising children

- ① To ensure the health of female workers during pregnancy and after childbirth, inform the workers about the system, provide information, and develop consultation.
- ② Implementation of an easy-to-use system that allows workers to take child-care leave on an hourly basis.
- ③ Implementation of limited system for job and work location for desired workers.

- Development of various working conditions that

contribute to reviewing work style

- ① Implementation of measures for taking annual paid leave.



An aerial photograph of a river with a dam structure in the background. The water is a deep blue-green color, and the surrounding landscape is a mix of green and brown. The dam is a long, dark structure that spans across the river. The text "NEXT GENERATION UPBRINGING SUPPORT MEASURES" is overlaid on the image in white, bold, sans-serif font. A vertical blue line is positioned to the left of the text.

NEXT GENERATION UPBRINGING SUPPORT MEASURES



【NEXT GENERATION UPBRINGING SUPPORT MEASURES】

- ① Provide employment experience opportunities such as internships for young people.
- ② Employment through trial employment, appropriate recruitment, securing employment opportunities, other employment management improvements or promotion of vocational training.
- ③ Promote workplace tours and factory tours.

For application, please contact : TEL: +81-78-681-7421

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